

Performance Data Table

Our Group is required to provide mandatory ESG disclosures as part of the MMLR, in line with Bursa Malaysia's enhanced Sustainability Reporting Guide, 3rd Edition. The following performance data table, extracted from Bursa Malaysia's ESG Reporting Platform, summarises indicators that are pertinent against our Material Matters on pages 55 to 57.

Indicator	Measurement Unit	2023	2024
Bursa (Anti-corruption)			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Management	Percentage	100.00	100.00
Executive	Percentage	100.00	100.00
Non-executive/Technical Staff	Percentage	100.00	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	-	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	1	1
Bursa (Community/Society)			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	437,000.00	269,000.00 ⁽¹⁾
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	22	25
Bursa (Diversity)			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Management Under 30	Percentage	0.40	0.50
Management Between 30-40	Percentage	8.70	8.00
Management Between 41 - 50	Percentage	7.90	8.20
Management Above 50	Percentage	2.10	2.10
Executive Under 30	Percentage	13.60	11.50
Executive Between 30-40	Percentage	34.10	34.10
Executive Between 41 - 50	Percentage	12.90	14.40
Executive Above 50	Percentage	2.10	2.40
Non-executive Under 30	Percentage	7.10	7.40
Non-executive Between 30-40	Percentage	7.90	8.10
Non-executive Between 41 - 50	Percentage	2.60	2.80
Non-executive Above 50	Percentage	0.60	0.50
Gender Group by Employee Category			
Management Male	Percentage	10.10	10.20
Management Female	Percentage	8.90	8.60
Executive Male	Percentage	30.60	30.00
Executive Female	Percentage	32.20	32.40
Non-executive Male	Percentage	10.10	10.60
Non-executive Female	Percentage	8.10	8.20
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	55.60	71.40
Female	Percentage	44.40	28.60
40-50	Percentage	11.10	14.30
51 - 60	Percentage	66.70	71.40
Above 60	Percentage	22.20	14.30

⁽¹⁾ FY24 total amount committed of RM329,000 per page 75 includes an amount of RM60,000 disbursed in FY25

⁽²⁾ Measurement unit is megawatt-hours (MWh) utilising conversion rate of 1 GJ = 0.278 MWh based on purchased and photovoltaic energy data on pages 67 and 68

⁽³⁾ Utilising conversion rate of 1 tCO₂e = 0.907 metric tonne based on data on page 65

⁽⁴⁾ Scope 3 emissions for Category 7 have been expanded to include all employee commuting types in FY24 (versus shuttle bus services only in FY23) per data on page 65

Performance Data Table

Indicator	Measurement Unit	2023	2024
Bursa (Energy management)			
Bursa C4(a) Total energy consumption ⁽²⁾	Megawatt	31,363.00	30,294.00
Bursa (Health and safety)			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.04	0.02
Bursa C5(c) Number of employees trained on health and safety standards	Number	2,701	439
Bursa (Labour practices and standards)			
Bursa C6(a) Total hours of training by employee category			
Management	Hours	-	4,778
Executive	Hours	-	38,029
Non-executive	Hours	-	14,189
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	6.00	6.60
Bursa C6(c) Total number of employee turnover by employee category			
Management	Number	139	226
Executive	Number	756	630
Non-executive	Number	277	281
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0
Bursa (Supply chain management)			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	53.00	50.80
Bursa (Data privacy and security)			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
Bursa (Water)			
Bursa C9(a) Total volume of water used	Megalitres	151.421000	139.073000
Bursa (Waste management)			
Bursa C10(a) Total waste generated	Metric tonnes	83.70	85.60
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	15.40	19.90
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	68.30	65.70
Bursa (Emissions management)⁽³⁾			
Bursa C11(a) Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	1,045.00	611.00
Bursa C11(b) Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	20,542.00	19,758.00
Bursa C11(c) Scope 3 emissions in tonnes of CO ₂ e (at least for the categories of business travel and employee commuting)	Metric tonnes	4,457.00	5,360.00 ⁽⁴⁾

Colour legend:

Internal assurance External assurance No assurance

(*)Restated